

# CODE OF CONDUCT

## CODE OF CONDUCT AND STANDARDS FOR FEDERALLY FUNDED GRANTS AND CONTRACTS

- A. Regarding the award and administration of grants and contracts funded through the U.S. Department of Housing and Urban Development (HUD):
- No employee, officer or agent of the City shall participate in the selection, award or administration of a contract supported by federal funds if a conflict of interest, real or apparent, would be involved.
  - Such a conflict would arise when the employee, officer or agent; any member of his immediate family; his or her partner; or an organization which employs or is about to employ any of the above has a financial or other interest in the firm selected for the award
  - The City's employees or agents will neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to agreements subject to HUD funding.
- B. The above code of conduct is as set forth pursuant to 24 CFR 85.36.

### **Violations; notification of employees.**

A violation of this article may subject the employee to disciplinary action, up to and including termination of employment. A copy of this code of conduct shall be provided to each employee upon its adoption and, for new employees, upon the start of employment.

### **Application of other codes of conduct.**

This article is in addition to other requirements relating to the conduct of City employees. Employees are required to follow the Massachusetts laws and regulations relating to the conduct of public officials and employees.

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